Helping them help us

Enterprise toolkits for vendor efficiency, consistency & velocity

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How do we build efficiency during the onboarding process?



Project for a very specific industry



How do we build efficiency during the onboarding process?





Onboarding Kit Tax 101 kit for UX designer removes doubts

Firm specific resources

- Org Charts
- Mission Statement
- Tools Overview
- Ecosystem Overview

Industry specific-tax technical resources

- Acronyms Cheat Sheet
- Overview of complex regulations and processes
- Tax Forms Dictionary

2. Discovery

Have you experienced stakeholder resistance to adopting user-centered workshops? "Let's cut the workshops from the proposal"

"Discovery activities, user-centered workshops are time consuming and costly" Discovery kit offers a curated list of short discovery methods for tax technology



- Time-conscious & familiar
- 30 mins to ½ day long
- Facilitation guides
- How-to videos
- Templates

Cohesive story with findings



The missing design system The multiple design systems The project re-do

- Cool and necessary
- Lack of singular source of truth
- Free-style
- No reusability
- No shared language

Design Kit increases velocity and consistency

- No need to reinvent the wheel
- One source of truth
- Singular library of UI Symbols
- Consistent logic
- Consistent implementation





Design Kit and brand approval

• Brand approval in the enterprise organization

APPROVED

- One step closer to brand approval
- Speak same language

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Improving the kits by soliciting feedback from both external and internal designers

- Monthly design retrospective
- Toolkit wins & pain points

Design Review Retrospective | May 2020



What didn't go so well?

∜ What

Build your kit







Us vs Them Mindset

Trust vs Tension

"External designers are here to take my job"

"External designers are going to do a better job than me" "Their success is our success"

Slow and Steady

- Perfection on day 1
- From scattered links to "presentable" content
- Perfection is temporary
- Kit (Content and technology) will evolve with time



A kit for the kits:



- Incohesive, Multiple contributors
- Lack of outline or logic
- Templates and Speed
- Kit for kit was a time saver
- Crank out content faster and more consistently



Universal

- No Special license
- Personalization & Adoption
- Accelerate workflow





Adoption & Buy In:

- Toolkit sponsor
- Small project as case study
- "Design Magic"
- From severe resistance to high adoption



Content Updates

- Have a plan
- Don't treat it as a side project
- Manage the toolkit like a project
- Dedicated time and resources



In Essence



- Remove inefficiencies
- Improve quality, consistency & velocity
- Shared knowledge & tools
- Create impact, share vision

Thank you



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